

Official Opening Ceremony by the Chief Minister of Kedah State



PROUDLY PRODUCED BY RESPACK

Pre-stretched film is developed at its ultimate stretch

Xtralite™ & Xtralite Pro™

- Ultra Light Weight, Easier Handling
- Significant Cost Savings to Wrap a Pallet
- Easier Application, Walking Forward



7.7.7

Seventh Anniversary of Respack

Celebrating Milestones



www.respack.com.my



www.facebook.com/respack



General: admin@respack.com.my
Sales: sales@respack.com.my

YEAR END MESSAGE FROM OUR MD

As 2018 draws to an end, I want to take this opportunity to thank everyone for all their efforts throughout the year.

We've come through a year that was filled with both challenges and victories. How reassuring it has been to know that we can count on all of you regardless of what faces us.

The success of our company is built on the efforts of our employees, our customers and business associates and in this past year, we have enjoyed many successes despite the challenges. Thank you for the dedication, loyalty and commitment that each one of you has shown us.

On behalf of Respack, please allow me to extend my personal and genuine appreciation to each and every one of you for your valuable contributions to Respack. Working with you this past year has been a pleasure and we're proud to have you all with us.

This year can be summarized in a few words: In the face of significant challenges, we made significant progress. I thank you for your continued commitment and all that you do to deliver on our purpose. While there is much work to do and there may be further challenges ahead, we end 2018 stronger and better able to serve customers and clients. We continued throughout the year to simplify our company, to build capital, and to manage through the various hurdles in the packaging industry.

There is still plenty to be achieved in 2019 and I see next year lined up with many successes and great achievements.

In this holiday season, I wish you and your families joy, warm memories and peace. We should be thankful for what we have, and remember to embrace our loved ones and be grateful for the feeling of having them around and close.

I wish you all a Merry Christmas and a very Happy New Year, filled with success, happiness and good health.



Xtralite™ and Xtralite Pro™ In House

Respack has added a new range of product selections in our catalog, Xtralite™ and Xtralite Pro™. This pre-stretched film is developed at its ultimate stretch, offering optimal load containment and consistent wrapping tension with minimum energy needed to apply. The effortless application allows wrapping moving forward, hence less back pain or security risks and much faster wrapping. The film is bi-axially oriented, thus higher tear and puncture resistance. This means less breakage, down time and frustration to the operator!

Why Xtralite™ and Xtralite Pro™?

Cost saving

- Extra thin gauge : Ultra light weight = saving on material
- Higher load containment + consistent wrapping tension: = less wraps needed
- = further material saving + lower risks of product damage
- Oscillation zero damage to rolls edge: = zero roll wasted

Optimal load security

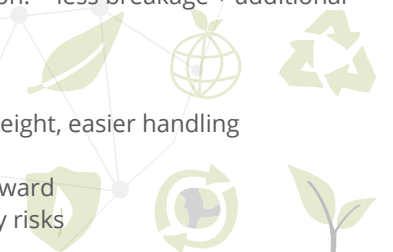
- Pre-stretched direct benefit: Ultimate stretch = higher load containment + consistent wrapping
- Film bi-axially oriented: = higher tear and puncture resistance in both machine and transverse direction
- = better dust and water protection
- Xtralite Pro™ folded edges option: = additional roping/strapping band effect
- = increased load containment

Time saving

- Easier application, walking forward: = faster wrapping
- Film bi-axially oriented: = higher tear and puncture resistance in both machine and transverse direction
- = less breakage
- Xtralite Pro™ folded edge option: = less breakage + additional roping effect

Operator friendly

- Ultra low gauge: = ultra light weight, easier handling
- Less energy needed to apply = easier application, walking forward
- = less back pain/MSD or security risks



	Thickness (um)	Max. Stretch %	Containment Force Index	Puncture Resistance	Recommended Load Weight
Xtralite™	4	5-10	10	Load B	<1000 kg
Xtralite Pro™	5	5-10	10	Load B	<1000 kg
	6	5-10	10	Load B	<1000 kg
	7	5-10	10	Load B	<1000 kg
	8	5-10	10	Load B	<1500 kg

We Are Stepping Up In Capacity and New Product Lines!

Our stretch film division has further expanded with the addition of the Colines ALLrolLEX® castline machine. Hot from the oven, this is our 2nd Colines line which we have started commissioning back in September.

The Colines cast film extrusion is an advance technology machine with the capability of producing up to 1200 tonnes per month with a much higher quality film. With the added capacity, Respack's stretch film division is now stepping up not only in production quantity but also product quality within a shorter period of time.

And not to forget, our flexible packaging division has also successfully installed the all new 8-colour printing machine. The rotogravure printing press can meet the high demands of printed bags and printed film up to 8 colours with high colour precision and with options of front and reverse printing advantage. This will not only add value to our customers but will also support any branding initiatives.

Furthermore, the addition of the wicketing machine in our flexible packaging division also means Respack is now able to produce a wide range of bags such as the plain or printed wicket bags, wicket bags with punch holes, wicket bag swith perforation on opening area or the open lip wicket bag.





Official Opening of Respack's New Factory by The Chief Minister

The official opening of Respack's new factory in Sungai Petani, Kedah was graced by the honorary Chief Minister of Kedah, Dato Seri Mukhriz Tun Mahathir, on the 7th of July 2018 in conjunction with the 7th Anniversary of Respack.

The Chief Minister is also the 3rd son of the Prime Minister of Malaysia, Tun Dr Mahathir Mohamad.

Respack is proud to be recognized and acknowledged by the Kedah State Government to be a homegrown business which has penetrated the global market.

The Chief Minister also acknowledges his pride for the founder and Managing Director of Respack, Mr CK Wan who is born and bred in Kedah, for bringing the company to an international level with the hard work of his team members. The growth of the company is also in line with the state and central government vision of bringing more automation, high-end technology and advancement into the manufacturing sector, while at the same time, attracting foreign investment into the country.

It was a day to remember for all of us here at Respack, including many of our customers who have come from afar from Japan, Australia, New Zealand, Italy and China to join us on the auspicious day. The day started with the introduction of the company video, followed by a speech by our MD after which the Chief Minister gave his officiating speech.

It was an honour when the CM cut the red ribbon and signed a special commemoration plaque. He then went for a tour of the factory, followed by a sumptuous lunch. A press conference was also held after which the National News TV1 had an interview with the CM and our MD, and the event was broadcasted nationwide the same evening!

It was indeed a day in history for Respack!





7.7.7

Seventh Anniversary of Respack
Celebrating Milestones

In conjunction with the official opening ceremony, Respack also held our inaugural golf tournament which saw customers, suppliers and business associates at a friendly game. It was indeed a sunny and fun day out.

The official opening event was then followed by a great night of dinner, dance and fun at the Pure Hotel. With the theme 7.7.7, we celebrated the company's 7th Anniversary on the 7th of July, and with the 7th factory.

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More than 400 guests joined us for a night of celebration where the popular jazz band – Ray and the Jazzhats – entertained the crowd. It was a night of glitz and glamour indeed.

After a captivating video featuring the "The Fight Song" showing the company's growth in the past 7 years, Mr Wan gave his official speech where he stressed that "This is not a race, it is a journey".

"In a race, we want to be better than the others. We want to be the best. Our ultimate aim is to be the winner. When we lose, we feel complete disappointment of not doing good enough. Even when we win, winner never win all the time.

In a journey, there are no opponents. We are doing our best to determine our own destiny. In a journey, there are many ups and downs, happiness and sadness, success and failure, the struggle of confronting the challenges is the sweetness of the process", Mr Wan says.

"We do not want to measure our success simply on our financial achievements alone, but much more on the values systems we have built upon the foundation of the company. Respack is a fairly new player and this is not our weakness. We don't have the burden of status quo, the burden of becoming somebody of what we used to be, we are free to dictate our journey and destiny. In short, we do not need to play by the rules, we can rule our game.

The future is bright. Our eyes will remain looking over the sky and the stars, but our feet will remain firmly on the ground."

The event also saw our Stretch Film Division bagging the "Innovation of The Year" Award for their "AirMax™" film, Purchasing Department won "The Honesty Award", the Masterbatch Division bagged the "Best Teamwork" Award and the "Most Improved Department" Award went to the Accounts & Finance Department.



HONG KONG SEPTEMBER 5-7, 2018

Asia Fruit Logistica is Asia's main event for fruit growers and packers from all over the world. For its first participation in an exhibition within this industry, Respack has showcased Airmax™, the first ventilated pallet wrap 100% made in Asia and we are overwhelmed by the response.

Because it is macro-perforated, Airmax™ allows the air to circulate within the pallet. This avoids condensation and helps gassing out the ripening gasses, resulting in a significantly extension of the shelf life of palletized fresh fruits, helping to make the difference between success and failure in this extremely time-sensitive industry.

Furthermore, Airmax™'s patented reinforced structure offers unparalleled load security to limit in-transit damages, and the film's ultra-light weight is synonym of materials savings and wastage reduction.



FOODTECH PACKTECH

AUCKLAND SEPTEMBER 18-20, 2018

Flying to support partners in a national trade show is also something that makes Respack special.

MD Mr Wan and Emile, our Business Development Manager, attended Foodtech Packtech 2018 in the booth of our business partner in Auckland who were showcasing our latest innovation - Airmax™ Ventiwrap, in New Zealand.

In a country where the fruit and dairy industries are key sectors, this revolutionary ventilated stretch film has sparked tremendous interest from end-users.

The trade show was followed by a training seminar where we shared our technical know-how with the distributor's sales team, who in return shared their insight on the challenges their customers faced.

The vital exchange of information throughout and the positive feedback from the show have added to this meaningful experience with our business partners in their home environment.





CULTIVATING AN ACTIVE LIFESTYLE

Merdeka Dance for Charity

Corporate social responsibility is an important function in Respack's company culture.

Merdeka (Independence) Dance for Charity was a charity event organized by the company with the support of Sungai Petani Municipal Council to raise funds within our community for a non-profit organization of orphans in Daerah Kuala Muda.

Respack has also collaborated with some of the well-known dance instructors in town to present and lead the public in a session of Zumba dance. The event was opened to everyone with a minimal registration fee of RM20 and with every registration; Respack donated an extra RM10 to the orphanage.

At the end of the event, MD Mr CK Wan presented a cheque of RM10,000 to the representative of Orphans Organization of Daerah Kuala Muda. Respack would like to express our deepest gratitude to everyone for the time, donation, effort and support to ensure this event a successful one.

Extreme Inflatable Cardio Challenge

Are you a bit of an adrenaline junkie? Could you throw yourself out of a plane? Swim with sharks? Go paragliding?

On the 23rd of July 2018, Respack challenged our employees to take part in the Xtreme Inflatable Cardio Challenge which was held at Fort Cornwallis, Penang. It was the first, the longest and the largest inflatable challenge ever held in Penang which incorporated different cardio work outs. A team of over 40 took a bus trip to the event with the sole motivation to finish the game! The challenge was definitely hard and took lots of stamina but together, we managed to conquer all the check points and that was great satisfaction indeed!



Masterbatch and Compounding

Division Teambuilding

“
Two ants does not fail to
pull one grasshopper
- Tanzanian Proverb
”

Team bonding brings people together by encouraging collaboration and teamwork. As appreciation to our team members from the masterbatch and compounding division for their hard work and contribution, we have organized a picnic day out at Pulau Sayakin August for the whole division. It was a fun-filled day with barbeque, fishing and kayaking. Of the best and important things that we gained was we understand more about each other's strengths, weakness, and interests.

Merdeka Fun Run

30.8.2018



Sayangi Malaysiaku



It's not all work and no play for us in Respack. We have always believed in cultivating an active and balanced lifestyle for everyone.

On the eve of the 61st Malaysian Independence Day, 30th August 2018, a team of 20 from our various divisions took a 5km run around town with more than 2000 people. Apart from the common goal of reaching the finish line, it was a memorable event for us Malaysians to spread and show our love and patriotism towards the country.

Fact: On August 31, 1957, Malaya's first Prime Minister Allahyarhum Tunku Abdul Rahman proudly declared the independence of Malaya (now Malaysia) from British rule by shouting out "Merdeka" seven times at the Merdeka Stadium.



CHICAGO, IL USA
OCTOBER 14-17, 2018

Respack is going places with our first presence in the United States of America!

It was indeed a fruitful exhibition for us at the Pack Expo in Chicago, with numerous enquiries and successful deals. Also a very big thank you to our Australian partners Cameron and Lachlan Allen for their support in the fair.